



A tool for improving efficiency
in labour cost and capacity
management.



Take control of your workforce

To achieve optimal operational performance, you need the right workforce structure. Workforce Planner is a powerful, proven software tool that enables you to build, manage and implement your work organisation and management model for each individual location. The results can be used for both long-term capacity management and the weekly planning process.

For each location, Workforce Planner calculates the required contract structure and the associated labour costs based on the hours budgets generated by Workload Planner. The tool helps you identify internal and external changes at an early stage and translate them quickly and systematically into the capacity required. In this way, Workforce Planner demonstrably gives you greater control and improves profitability.

How we work together

Together with you, we classify standardised activities by execution level and remuneration. Recommendations for both contracted hours and labour costs are prepared at location or business-unit level. Linking the tool to your current workforce data, either manually or via an API, reveals opportunities to optimise your existing workforce. The outcome is tailored to your business and ways of working and is developed using a structured approach.

Company structure

Your company structure forms the basis of our setup and results, ensuring that every element works seamlessly together.

Policies

Together with you, we capture and document your work organisation, organisational charts and pay structures. Your strategic principles are translated into concrete objectives. By making these principles objective and measurable, the results become transparent and future changes can be simulated.

Relevant data

To build support for labour cost targets, Operations, HR and Finance need to be involved in defining the structure. The results must be clear and understandable to users. Relevant location characteristics and your preferred terminology are configured in Workforce Planner.

Resultaten

You define strategically sound labour cost and capacity targets by location, department, qualification, year or week.

INTEGRATION INTO THE WORKFORCE PLANNING PROCESS

Labour cost budgets from Workforce Planner can be integrated seamlessly into workforce management solutions and other applications. This ensures that the information and KPIs you need are available exactly where you need them. Integrated into the weekly planning process, they support cost-conscious workforce deployment.



- Location- or department-specific labour cost budgets aligned with workload.
- Simulation of the impact of changes in work organisation and pay levels.
- Realisation of the benefits of process improvements.

WORKING WITH THE RESULTS

Workforce Planner offers a range of powerful capabilities that help you actively optimise workforce deployment across your business. Key features include:



Labour cost planning, capacity planning and analysis



Instant visibility into capacity requirements and labour cost budgets



Integration into the weekly workforce planning process



Powerful, fast benchmarking capabilities.



An integrated action plan for easy follow-up

LET'S GET STARTED

With Workforce Planner, you work purposefully towards the ideal workforce composition, based on facts rather than assumptions. You immediately see what your future staffing needs are and simulate scenarios, including the financial implications. This way, you make well-founded choices, even when the situation changes. Curious what Workforce Planner can do for your organisation? Get in touch — we'd be happy to show you.



Endevries helps organisations structurally improve their results. We specialise in efficiency and WFM, tailored to the service your customers expect. Drawing on an extensive database, a proven results-driven approach and powerful tooling, we have been increasing the returns of our loyal international client base for over 40 years.